

CAPABILITY STATEMENT



JUSTIFIED SERVICES

**QHSE MANAGEMENT SYSTEMS
COMPLIANCE AND TRAINING**

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Justified Services is a 100% locally owned and operated compliance consultancy firm that supports organisations with their WHS/OHS, environmental and quality management systems, training and audit requirements, since 20212.

Director, Technical HSEQ - Nigel Foster

With over 20 year’s industry working experience and hands of approach and over 10 years’ experience working as plant operator, HSEQ Officer through HSEQ Manager / Lead HSEQ Auditor, Nigel Foster has substantial skills and knowledge in all areas of:

- ✓ ISO 45001 OHS, ISO 90001 Quality, ISO 14001 Environmental and Office of the federal safety commissioner ‘The Scheme) OFSC
- ✓ Internal and third-party audits
- ✓ Redevelopment / restructuring of management systems to meet either ISO or OFSC criteria

Nigel has a strong background of training and assessment in regional and remote areas.

Since establishing Justified Services in 2012, Nigel has worked with a range of local contractors, businesses and organisations in the areas of compliance and accreditation, procurement, Indigenous engagement reporting and auditing, and Indigenous Development Planning.

Nigel is an astute professional whose experience includes Government, Defence and private contracts across the Northern Territory and interstate.

Nigel qualifications include:

Exemplar Global OHS Lead Auditor (10 years)	Exemplar Global Environmental Audit (10 years)
Exemplar Global Quality Lead Auditor (10 Years)	BSB60615 Advanced Diploma WHS / BSB60607 Advanced Diploma OHS
BSB50920 Diploma Quality Auditing	TAE 40116 - Certificate IV Training and Assessment
UEENEE101A / UEENEP026A conduct in service safety testing of electrical cord connected equipment and cord assemblies – electrical test / tag	CPPFES2020A Conduct routine inspection and testing of fire extinguishers and fire blankets
RII30809 Certificate III Plant Operations	BSB30707 Certificate III Road Construction
BSB 41415 Certificate IV WHS including (BSBWHS505 Investigate Incidents, BSBWHS406 Assist with responding to incidents)	RIIWHS204 Working at Heights
RII30111 Certificate III Surface Extractions	WA Heavy Vehicle Accreditation Auditor

We have worked with a range of electrical, commercial/general construction, welding / fabrication, hydraulics, plumbing and civil construction businesses with the successful outcome of achieving either the Federal Safety Commissioner (OFSC) certification, AS 4801 OHS/ISO 45001 OHS, ISO 9001 Quality and ISO 14001 Environmental Management System certification dependent on the client’s requirements.

Our real strength has been identified in the ability to restructure/development of existing systems to be more streamline approach, with outcome leading to reduction in admin/site requirements, and yet still meeting the requirements of either OFSC or ISO.

Subcontractors are used where required; however, all projects are lead, controlled and monitored by Nigel Foster to ensure that the outcome agreed with client is met.

The following is a list of undertaken certifications, accreditations that or Director has undertaken, managed, lead from 2015 to 2024

Industry	Certifications / Accreditations
Civil construction – Darwin	OFSC / AS 4801
Building, maintenance construction – Nhulunbuy - NT	OFSC
Electrical. construction – Nhulunbuy - NT	OFSC / AS 4801
Commercial, residential construction Nhulunbuy - NT	OFSC
Commercial, residential construction Nhulunbuy - NT	OFSC
Electrical, commercial construction - Adelaide	OFSC / AS4801, ISO 9001, ISO 14001 re-structing system
Plumbing, commercial construction - Darwin	OFSC /ISO 9001, AS4801, ISO 14001
Commercial, residential construction - Darwin	OFSC
Civil construction - Katherine	OFSC/AS4801
Electrical – Darwin	ISO 9001, ISO 45001, ISO 14001
Civil construction - Darwin	OFSC
Civil construction, road, bridge construction - Darwin	OFSC re-structing system
Civil construction, quarry, transportation - Darwin	OFSC ISO 45001 re-structing system and new ISO 14001, ISO 9001
Civil construction, traffic management- Darwin	ISO 9001, ISO 45001, ISO 14001
Security - Katherine	ISO 9001, ISO 45001, ISO 14001
Electrical, solar - Darwin	ISO 9001, ISO 45001, ISO 14001
Electrical, commercial construction - Darwin	ISO 9001, ISO 45001, ISO 14001
Civil construction, commercial construction Darwin	OFSC
Heavy steel fabrication - Darwin	ISO 9001, ISO 45001, ISO 14001
Aluminum steel fabrication - Darwin	ISO 9001, ISO 45001, ISO 14001
HVAC, air conditioning, electrical - Darwin	ISO 9001, ISO 45001, ISO 14001
Plumbing, civil construction, construction - Darwin	OFSC, AS 4801, ISO 14001, ISO 9001
Residential and Commercial construction – Darwin	OFSC, ISO 9001, ISO 45001 – re-structing system

Our experience is our Director who has undertaking 16 OFSC and ISO certification audits, identified what has not worked, and what does work from outcomes of these audits which continually improves our approach and methods. Our Director has average since 2015 to date at a minumim of 3 ISO OHS, Quality and Environmental and 2 OFSC surveillance audits every year as manager, along every year on average 1 new certifications/accreditations OFSC/ISO every year

Justified Services can assist with your compliance through the following services:

- ✓ Nonconformances – review, action and close out for general, OFSC and or ISO
- ✓ Undertake internal audits for general, ISO and or OFSC compliance checks – conducted either onsite or offsite desktop – document review
- ✓ Onsite inspections
- ✓ Appointment of dedicated manager / site advisor to manage system and audits
- ✓ OFSC online application, offsite stage 1 audit, and onsite stage 2 audit
- ✓ ISO process from engagement process of certification body, through the attending ISO audit
- ✓ SWMS development either internal use, or to meet principal contractor requirements
- ✓ Site individual safety, quality, environmental and or indigenous management plans
- ✓ Integrated management plans i.e HSEQ project and or company
- ✓ Substance risk assessments
- ✓ Specific developed internal training courses i.e install anchor points, spotter and or excavation/trench training
- ✓ Incident investigations
- ✓ Project risk register/assessments
- ✓ Company risk register / assessments
- ✓ Supplier reviews / risk assessments
- ✓ Legal and other requirements – review, monitor and communicate
- ✓ Plant risk assessments – plant assessor

Justified Services is affiliated with a registered training organisation (RTO) enabling accredited training for but not limited to.

Unit Code	Name
RIMMPO324	Grader Operations
RIIMPO317	Roller Operations
RIIMPO319	Backhoe/loader operations
RIIMPO318	Skid Steer Loader Operations
RIIMPO320	Excavator Operations
RIIWHS204	Working At Heights
RIIHAN309	Telehandler Operations
RIIHAN308	Load and unload plant
RIIRTM203	Work as a safety observer/spotter
RIIVEH304	Conduct tip truck operations
RIIHAN301	EWP under 11m operations
RIIMPO337	Articulated Haul Truck
RIIMPO338	Rigid haul truck



Justified Services can offer:

- ✓ Fee for service pricing (hourly rate)
- ✓ Quotation for works
- ✓ Quotation for online management systems

Our quotations, and costings are provided with no obligation.

Only fixed term contracts offered to date are the online management systems platforms, as this is through a third-party engagement.

Justified Services **does not lock** you into fixed term contracts or monthly ongoing fees requested, the service is on as required basis

Call Our Office Today

1300 587 843

or

Director

Nigel Foster directly on

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